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## Offer Letter\_Infogen Labs

2 messages

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**Vaibhavi Joshi (IND)** <Vaibhavi.j@infogen-labs.com>

Thu, 10 Mar 2022 at 1:15 p.m.

To: bhuravanepathamesh@gmail.com <bhuravanepathamesh@gmail.com>

Cc: Priya Pillai (IND) <Priya.Pillai@infogen-labs.com>

Dear Prathamesh,

This has reference to your application and subsequent interviews you had with us.

We're delighted to extend this offer of employment for the position of **Junior Software Engineer** with us. Please review this summary of terms and conditions for your anticipated employment with us.

**Your start date will be on 1<sup>st</sup> August 2022.**

Please find below other details, should you accept this offer:

**Designation** : Junior Software Engineer

**Date of Joining** : 1<sup>st</sup> August 2022

**Probation Period** : Minimum 6 months from your date of joining.

**Compensation (Entirely Fixed)** : The Company will pay you a starting salary of **INR 3.50 Lacs per annum** in accordance with the Company's standard payroll schedule. Please find below the break-up as requested.

|   | Monthly Gross Salary (Rs) | Annual Gross Salary (Rs) |
|---|---------------------------|--------------------------|
| Basic   | 10,947                    | 131,360                  |
| HRA   | 4,379                     | 52,544                   |
| Conveyance  | 1600                      | 19,200                   |
| Medical Allowance   | 2736.666667               | 32,840                   |
| Other Allowance   | 7,705                     | 92,456                   |
| <b>TOTAL</b>  | <b>27,367</b>             | <b>328,400</b>           |
| <b>Additional Benefits:</b>   |                           |                          |
| Employer PF contribution  | 1800                      | 21600                    |
| Fixed Bonus   | 0                         | 0                        |
| <b>TOTAL</b>  | <b>1,800</b>              | <b>21,600</b>            |
| <b>Total CTC</b>  |                           | <b>350,000</b>           |
| <b>NOTES</b>  |                           |                          |
| 1. Gross Salary is subject to Income Tax, Professional Tax and PF deductions. |                           |                          |

**Employee Benefits:** As a regular employee of the Company, you will be eligible to participate in several Company-sponsored benefits which will be shared in due time.

- You will be entitled to Free Medclaim under which you, your spouse, and 2 kids will be covered for floating insurance of 3.50 lacs. Additionally, you will be covered for Rs 5.00 lacs under Group Personal Accident Insurance.
- Employee will be eligible for the appraisal every year in June and Dec. Compensation revision will be once a year effective from Jan.
- All the employees joined on/before 30<sup>th</sup> Sept are eligible for compensation revision which will happen in Jan. The compensation revision will be on a pro-rata basis if the employee has spent less than one year or more than one year in the company.

**Deductions:** Provident Fund, Income Tax as applicable, and Profession Tax.

You may indicate your agreement with these terms and accept this offer by replying to this email on or before, EOD 10<sup>th</sup> March 2022.

Stay Home Stay Safe

Regards,

Vaibhavi

Director – HR & Recruitment

M: 8007751954

W: [www.infogen-labs.com](http://www.infogen-labs.com)



**CMMI DEV / 5**

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**Prathamesh Bhuravane** <bhuravaneprathamesh@gmail.com>

Thu, 10 Mar 2022 at 5:13 p.m.

To: Vaibhavi Joshi (IND) <Vaibhavi.j@infogen-labs.com>

Cc: Priya Pillai (IND) <Priya.Pillai@infogen-labs.com>

I accept this offer.

[Quoted text hidden]